



**CYNGOR BWRDEISTREF SIROL**  
**RHONDDA CYNON TAF**  
**COUNTY BOROUGH COUNCIL**

**GWŶS I GYFARFOD O'R CYNGOR**

C.Hanagan  
Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu  
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf  
Y Pafiliynau  
Parc Hen Lofa'r Cambrian  
Cwm Clydach CF40 2XX

Dolen gyswllt: Marc Jones - Swyddog Gwasanaethau Democrataidd (07385 401845)

**DYMA WŶS I CHI** i gyfarfod rhithwir o **PANEL YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO** i'w gynnal ar **DYDD IAU, 22AIN MEHEFIN, 2023** am **10.00 AM**.

**AGENDA**

**Tudalennau**

**1. DATGAN BUDDIANT**

Derbyn datganiadau o fuddiannau personol gan Aelodau, yn unol â gofynion y Côd Ymddygiad.

Noder:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm mae eu buddiant yn ymwneud ag ef a mynegi natur y buddiant personol hwnnw; a
2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

**2. COFNODION**

Derbyn cofnodion o gyfarfod diwethaf y Panel Ymddeol yn Gynnar o Wirfodd a gafodd ei gynnal ar 25 Mai 2023.

**3. TRAFOD CADARNHAU'R CYNNIG ISOD YN BENDERFYNIAD:-**

“Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth Leol 1972, yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf.”

**4. CEISIADAU YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO**

Trafod adroddiad ar y cyd y Prif Weithredwr a Cyfarwyddwr Materion Adnoddau Dynol sy'n cynnwys gwybodaeth eithriedig **(i ddilyn)**.

**5. MATERION BRYS**

To consider any items, which the Chairman, by reason of special circumstances, is of the opinion should be considered at the meeting as a matter of urgency.

**Cyfarwyddwr Gwasanaeth y Gwasanaethau Democraidd a Chyfathrebu**

**Cylchreliad:-**

Y Cynghorwyr Bwrdeistref Sirol Y Cynghorydd L A Tomkinson a Cynghorydd M. Webber – Cadeirydd ac Is-gadeirydd, yn y drefn honno

**Y Cynghorwyr Bwrdeistref Sirol:**

Y Cynghorydd J Bonetto, Y Cynghorydd D Grehan and Y Cynghorydd G O Jones

## **RHONDDA CYNON TAF COUNCIL**

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 25 May 2023 at 4.30 pm.

This meeting was recorded, details of which can be accessed [here](#)

### **County Borough Councillors – The following Voluntary Early Retirement Redundancy Panel Members were present in the Council Chamber:-**

Councillor L A Tomkinson (Chair)

Councillor M Webber    Councillor J Bonetto  
Councillor D Grehan    Councillor G O Jones

### **Trade Union Representatives in attendance:-**

Mr D Smith – Unison  
Mr C Jones – GMB  
Mr P Crews – Unison  
Ms. L. Davies – Unite the Union

### **Officers in attendance**

Mr R Evans, Director of Human Resources

#### **1        DECLARATION OF INTEREST**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

#### **2        TO ELECT A CHAIRPERSON**

**RESOLVED** to elect County Borough Councillor L. Tomkinson as Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2023/24.

#### **3        TO ELECT A VICE CHAIRPERSON**

**RESOLVED** to appoint County Borough Councillor (Mrs) M. Webber as Vice Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2023/24.

#### **4        MINUTES**

It was **RESOLVED** to approve the minutes of the 18<sup>th</sup> April 2023 as an accurate reflection of the meeting.

**5 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

**6 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Public Health, Protection & Community Services, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services, Director of Education and Inclusion Services and Director of Legal & Democratic Services, in respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

The Panel wished to express its thanks to all employees.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
DT	28 <sup>th</sup> July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JO	28 <sup>th</sup> July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
AW	28 <sup>th</sup> July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

LW	28 <sup>th</sup> July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JM	28 <sup>th</sup> July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
KL	28 <sup>th</sup> July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
AD	28 <sup>th</sup> July 2023	Driver	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
ES	28 <sup>th</sup> July 2023	General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JL	28 <sup>th</sup> July 2023	General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
CJ	28 <sup>th</sup> July 2023	General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JP	28 <sup>th</sup> July 2023	Cook	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

LE	8 <sup>th</sup> August 2023	Community Meals Support Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
LD	28 <sup>th</sup> July 2023	Driver	Education & Inclusion Services	Voluntary Redundancy
AL	28 <sup>th</sup> July 2023	Driver	Education & Inclusion Services	Voluntary Redundancy
TC	28 <sup>th</sup> July 2023	Driver	Education & Inclusion Services	Voluntary Redundancy
KC	28 <sup>th</sup> July 2023	General Kitchen Assistant	Education & Inclusion Services	Voluntary Redundancy
HM	28 <sup>th</sup> July 2023	General Kitchen Assistant	Education & Inclusion Services	Voluntary Redundancy
GO	28 <sup>th</sup> July 2023	General Kitchen Assistant	Education & Inclusion Services	Voluntary Redundancy
GCD	31 <sup>st</sup> August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JD	31 <sup>st</sup> August 2023	School Clerk Level 4	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
MJ	31 <sup>st</sup> August 2023	Nursery Nurse	Education & Inclusion Services	Voluntary Redundancy

JS	26 <sup>th</sup> May 2023	Administrative Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
AC	8 <sup>th</sup> August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
CJ	8 <sup>th</sup> August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
HSS	1 <sup>st</sup> August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
DP	8 <sup>th</sup> August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
JT	8 <sup>th</sup> August 2023	Deputy Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
JW	8 <sup>th</sup> August 2023	Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
GM	1 <sup>st</sup> August 2023	Care Assistant	Community & Children's Services	Voluntary Redundancy
GG	30 <sup>th</sup> June 2023	Administrative Assistant	Community & Children's Services	Voluntary Redundancy

JH	18 <sup>th</sup> August 2023	Care Assistant	Community & Children's Services	Voluntary Redundancy
NW	4 <sup>th</sup> July 2023	Care Assistant	Community & Children's Services	Voluntary Redundancy
LJ	8 <sup>th</sup> August 2023	Night Care Domestic	Community & Children's Services	Voluntary Redundancy
LD	11 <sup>th</sup> July 2023	Domestic Assistant	Community & Children's Services	Voluntary Redundancy
NM	31 <sup>st</sup> May 2023	Community Employment Mentor	Community & Children's Services	Voluntary Early Retirement with Redundancy
KH	12 <sup>th</sup> June 2023	Adult Employment Mentor	Community & Children's Services	Voluntary Early Retirement with Redundancy
HG	7 <sup>th</sup> June 2023	Adult Employment Mentor	Community & Children's Services	Voluntary Redundancy
MD	19 <sup>th</sup> June 2023	Adult Employment Mentor	Community & Children's Services	Voluntary Redundancy

**This meeting closed 4.35pm**

**Councillor L A Tomkinson  
Chair.**